

○ Cognitive Abilities QCHV
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Introduction

How well can you handle language, numbers or spatial figures? The cognitive ability test you took will shed light on this.

Professional and Intellectual level

For many jobs, employers want their employees to have a certain professional and intellectual level. By measuring cognitive abilities, a statement can be made about how well this level suits someone.

Cognitive abilities determine how quickly and easily you can learn something new at the measured level, and how you can apply new knowledge to other areas. And, for example, how quickly you can get an overview, make connections, and understand how something works. Furthermore, your cognitive abilities determine how quickly and easily you can analyse problems and come up with solutions at the measured professional and intellectual level.

Score calculation

To make a statement about your cognitive abilities, we calculated your score based on the number of correct answers you gave to the four subtests. This was used to calculate a total score. This score was compared to that of a norm group. This is a large group of people who also took the test and whose professional and intellectual level is known.

Norm used: Higher professional level (EQF 6).

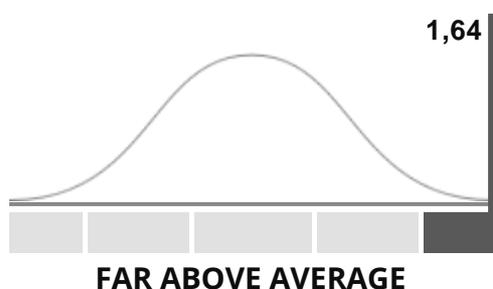
What does your score mean?

The image below shows your total score compared to the norm group. Underneath, you can see how far away your score is from the average of the norm group. This shows how well the professional and intellectual level of the norm group suits you. With a score around the average or higher, we assume that this level suits you well. The higher your score, the easier it will be for you to understand or learn something at this level.

The score used has an average of 0. If there is a minus sign in front of your score, your score is lower than 0. So your score is below the average. If your score is higher than 0, your score is above it. The score groups into which the scores are assigned range from 'far below average' (1) to 'far above average' (5).

The norm groups used are in line with the EU's European Qualifications Framework (EQF).

General cognitive ability



You have completed a variety of cognitive tests which, taken together, produce a picture of your general professional and intellectual level. Compared to the norm group the test reveals your cognitive ability to be well above average. These results are indicative of your ability to swiftly master new knowledge and to apply the knowledge you have acquired in new fields. On this basis, you are generally expected to be able to understand or learn something quickly and easily at the level examined.



Overview of scores on subtests

Below is a summary of your scores on the subtests, with an explanation of what these subtests measure. Mostly, when making decisions based on test scores, the overall score on cognitive ability is used, because the overall score is the most reliable score.



Number Series

Examines your ability to discover patterns in a series of numbers.



Figure Series

Measures your ability to discover patterns in sets of figures.



Analogies

Examines your ability to discover relationships between words.



Diagrams

Measures your ability to describe the relations between groups of things by means of a diagram.



In conclusion

Cognitive abilities are among the best predictors of success in work and training, but there are more factors that determine whether or not you will be successful. It is also important that you are motivated, and therefore are willing to spend time and effort into your work or education. It will also help if you are interested in what you are doing. When you do something you like, you will do things better. Finally, it is important that the work or training suits you. The more it reflects who you are (your personality) and what you are good at (your skills), the more chance of success you will have. When your cognitive abilities are well below average on a certain level, you might (with a lot of motivation and perseverance) still be able to succeed in a job or education on that level. But, your chance of success will increase when your cognitive abilities are stronger.